

LEADERSHIP WEBSTER

lead•er•ship

noun

the action of leading a group of people or an organization : different styles of leadership.

- the state or position of being a leader : the leadership of the party.
- [treated as sing. or pl.] the leaders of an organization, country, etc. :
a change of leadership had become desirable.
- the ability to lead skillfully : they hailed DuPont's courage and leadership.

Orientation/Community History • Simulated Society (SIMSOC) • Education
Economic Development • Healthcare & Social Concerns • Nonprofit & Civic Organizations
Local Government & Community Development • Legislative Affairs



"Taking Your Business Personally"



SELECTION CRITERIA

Participation is open to all citizens residing and/or doing business in South Webster Parish. The program targets individuals with diverse socio-economic backgrounds and seeks a racial and gender mix reflective of the population at large.

PROGRAM TUITION

The Leadership Webster tuition is \$725 if paid in full up front. Or, you have the option to do two payments - \$380 up front with second payment of \$380 due in January. Your tuition covers all program costs, meeting rooms, overnight trip to Baton Rouge, and meals.

APPLICATION GUIDELINES

INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED

SELECTION COMMITTEE

Applications will be reviewed by a Selection Committee comprised of members of the Board of Directors, local business owners, and at least one past Board Chair.

RECOGNITION

Throughout the Program, participants will be listed in news releases and articles which may appear in electronic and printed medium and reports highlighting the Leadership Webster Program.

PROGRAM SCHEDULE

The Program commences in September and ends with a graduation luncheon in May. The Program begins with an orientation reception. Participants meet once each month and travel as a group to various locations throughout the community. Participants will also be required to attend meetings of various community groups including but not limited to the Minden City Council, the Webster Parish School Board, and the Webster Parish Police Jury. Sessions are usually the 2nd Wednesday of each month. The April session is a mandatory, overnight, two-day visit to the Legislature. The Program curriculum includes:

- Orientation/Community History
- Simulated Society (SIMSOC)
- Education
- Economic Development
- Healthcare & Social Concerns
- Nonprofit & Civic Organizations
- Local Government & Community Development
- Legislative Affairs

All sessions begin at 8 a.m. and end at 5 p.m.

PARTICIPANT RESPONSIBILITIES

The Leadership Webster Program consists of nine sessions scheduled in advance, beginning in September. Attendance at all sessions is expected. Participation at the orientation is mandatory as are attendance at the community groups' meetings with no more than two absences in the remaining sessions. The mandatory two-day session in Baton Rouge is scheduled to coincide with the Louisiana Legislative Session. Participants not adhering to the attendance requirements will be automatically dropped from the program with no portion of the tuition refunded.

Participants selected to participate in the program will be notified in writing by August 31st.

TUITION DUE UPON SELECTION NOTIFICATION

Confidential Application for Selection

Instructions: Type or print in black ink. It is important that each section is fully completed. Limit answer to space available. Application must be signed by both applicant and employer/sponsor. A complete application includes original and two copies of the application, two letters of recommendation, an essay (see details outlined below) and a recent 3"x5" b/w or full-color photograph suitable for use in publications and for publicity. Print or electronic file of photograph is acceptable; jpg high resolution format preferred. Please note photograph will not be returned. Application is due by August 18th. An incomplete application will not be considered. No application will be accepted after August 18th.

Essay: Choose from one of the following questions and write a one-page essay and submit with your application for the Leadership Webster Program.

In your opinion, what are the three (3) greatest challenges facing Minden/South Webster area?

If you could change one (1) thing about your neighborhood or community, what would it be and why?

What would you like to do for the Minden- South Webster community in the next 5-10 years?

Interview: Before final selections are made, selection committee members conduct individual, personal interviews with all qualified applicants.

PERSONAL DATA

Full Name: _____

DOB: _____

Age: _____

Gender: _____

Home Address: _____

Business Address: _____

E-mail Address: _____

Hm. Phone: _____ Bus. Phone: _____

Fax Phone: _____ Mobile/Pager: _____

If Applicable:

Spouse's Name and Organization: _____

Children's Name and ages: _____

Hobbies: _____

How long have you lived in the Minden-Webster Parish Area? _____

How did you learn about this program? _____

Why are you interested in participation in this program? _____

EMPLOYMENT

Present Employer: _____ Service Date: _____

Type of Organization: _____ Job Title: _____

Briefly describe your responsibilities in your employment: _____

Please indicate how your present position relates to the Minden-South Webster area: _____

What do you consider your most significant contribution related to your position so far? _____

Please check the category which best describes the area in which you

_____ presently work/serve (check only one):

☐ Community/ Non-Profit ☐ Law ☐ Labor ☐ Social Service

☐ Government ☐ Business ☐ Education ☐ Media

☐ Religion ☐ Healthcare

Employment History (reverse chronological order):

Employer: _____

Job Title: _____ Period of Service: _____

Business/Professional Affiliations (If Any): (Do not include civic organization, public or political activities)

Name of Group: _____

Position Held: _____

Period of Affiliation: _____

COMMUNITY INVOLVEMENT

Please list in order of importance to you: community, civic, religious, political, government, social, athletic, or other activities with which you are involved or have been a member of. Indicate major roles in which you participated.

EDUCATION

(Begin with high school, college(s), advanced degrees and/or specialized training.)

Name/Location of School:

Degree/Certification:

Area of Interest:

Activities, offices, and recognitions for special contributions:

Name/Location of School:

Degree/Certification:

Area of Interest:

Activities, offices, and recognitions for special contributions:

CONTRIBUTION TO LEADERSHIP

What specific skills/knowledge do you hope to gain from your

participation in the Leadership Webster Program?

What specific skills/knowledge do you hope to contribute to the Leadership Webster Program?

REFERENCES

Name:

Address:

Telephone:

Name:

Address:

Telephone:

Name:

Address:

Telephone:

TUITION

If accepted in the Leadership Webster Program, each participant, financial sponsor, and/or employer will be billed for the tuition fee of \$725 which covers all program cost, transportation during sessions, and meals. Tuition is due in full within 30 days of acceptance into the program. Payments can be made by company or personal check. If you are choosing the two payment option, \$380 will be due within 30 days of acceptance, and you will be billed the remaining \$380 in January 2023.

Will you pay the tuition fee?

☐ Yes ☐ No

Will your employer/sponsor pay the tuition fee: ☐ Yes ☐ No

If not, who will be responsible for payment?

How will you pay? ☐ Pay in Full ☐ Two Payment Option

COMMITMENT:

If selected as a participant in the Leadership Webster Program, I agree to attend all of the functions of the program which includes mandatory orientation, seven one-day sessions, a mandatory two-day session in Baton Rouge, and a graduation celebration. I understand that attendance at the SIMSOC session as well as the Baton Rouge trip are mandatory and that if I miss more than two of the remaining sessions for whatever

reason, I will be automatically dropped from the program with no portion of my tuition refunded. I understand that if I fail to meet any part of the obligation of participating, I will be asked to withdraw from the program, with no tuition refund.

I hereby certify that the information proposed is completed and correct. I hereby give the Greater Minden Chamber permission to share this information for purpose of public relations and reposts. I understand the above commitment and agree to be bound by it in signing this application.

Applicant's Signature

Date

SPONSOR COMMITMENT

(Applicable if employer or a sponsoring organization is financing applicant's participation in the program)

This application has the approval of the undersigned organization and the applicant has our full support and commitment which includes the time required to participate in the program.

Signature/Title

Date

**Please mail applications to:
Leadership Webster Program
110 Sibley Road
Minden, LA 71055
Deadline:
August 18th**

For more information, please contact Jana at 318-377-4240.

Complete Application Checklist:

- ☐ Completed Application
- ☐ Two (2) letters of recommendation
- ☐ One-Page Essay
- ☐ One 3"x5" b/w or full color photo; jpg high res file acceptable

